



October 17, 2018

JSDA Signs the Women's Empowerment Principles (WEPs)

In October 2018, the Japan Securities Dealers Association (JSDA) signed the Women's Empowerment Principles (WEPs)¹.

The WEPs were established in March 2010 as a collaborative effort between the UN Global Compact² and UN Women³, with the aim of promoting corporations' voluntary initiatives to position gender equality and women's empowerment as the core of its business strategy, as well as empowering women to participate fully in economic life.

Given that, at the JSDA, the various initiatives related to promoting decent working conditions and supporting women in the workplace which are currently underway are fully consistent with the objectives of the WEPs, the JSDA has decided to sign onto and endorse the WEPs.

In accordance with the seven principles of the WEPs, the JSDA is firmly committed to securing a working and social environment in which women can maximize their potential, and will continue to accelerate its initiatives to empower women in not only the JSDA itself but also the Japanese securities industry at large.

¹ More information about the Women's Empowerment Principles can be found here: <https://www.empowerwomen.org/en/weps/about>

² The UN Global Compact is a voluntary initiative based on corporate commitments to work toward establishing a global framework for realizing sustainable growth, launched in June 2000 by the UN Headquarters.

³ UN Women is the United Nations entity dedicated to gender equality and the empowerment of women.