

Japan Securities Summit in New York Japanese Capital Markets: Initiatives to Enhance its Value and Functions



Dr. Madelyn Antoncic Executive Director, Principal Global Investors Former Vice-President & Treasurer, World Bank

March 10, 2016



Agenda

- Risk Management and Corporate Governance
 - Key ingredients to strengthening the corporate sector and economic growth
- Japanese companies as an attractive investment opportunity
 - > Potential for strong business environment given ongoing reforms
 - Japan uniquely positioned in the current context of global financial markets
 - Investment opportunities will depend on delivering on the reforms



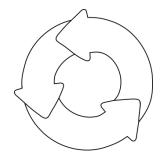


Effective risk management and corporate governance are two essential Global Investors and mutually reinforcing components of successful firms

Core Precepts of Risk Management and Corporate Governance

Risk Management

- Needs to be an allencompassing philosophy about preserving shareholder value
 - Integrity
 - Setting the right tone at the top
 - Establishing the right risk awareness culture and hiring the right people to carry that culture
 - Based on three pillars



Corporate Governance

- **G20/OECD Principles of Corporate Governance:**
- Procedures and processes according to which a corporation is directed and controlled
- Build an environment of trust transparency and accountability
- Essential for fostering long-term investment, financial stability and business integrity
- Leading to supporting stronger growth and more inclusive societies

Most corporate failures result from poor corporate governance which materialize through risks, including reputational risk



Robust risk management is based on three fundamental pillars

Three Fundamental Pillars of Risk Management

- Governance: Strong overall governance ensuring separation of roles and responsibilities
 - Proper checks and balances
 - "Tone at the top" that permeates the entire organization with the values to support ethical behavior embodied in the notion of 'doing the right thing'
 - Every member of the organization must play his own respective part as a risk manager
- Organization and controls: Strong and independent risk management organization operating in true partnership with the business and other control functions such as compliance, legal and finance
- Analytical Framework: Robust and comprehensive framework to measure, manage, communicate and mitigate risks



Good governance requires internalizing the value that reputation has to Investors the firm

- Nothing is as valuable as a company's **reputation** to protect the franchise value over the long run
- At the corporation level, good governance ensures an environment which strives to maximize shareholder value
 - Efficient allocation of resources
 - Protect and facilitate the exercise of shareholders' rights and ensure the equitable treatment of all shareholders
 - Ensure timely and accurate disclosure of all material matters, including risks
- More broadly, good governance is the basis of **fair and transparent markets**



The importance of good corporate governance has many dimensions

Micro

Access to Capital

An increasing volume of empirical evidence indicates that well-governed companies receive higher market valuations. However, improving corporate governance will also increase all other capital flows to companies: from domestic and global capital; equity and debt; and from public securities markets and institutional investors and other private capital sources.

Firm Performance

Improved governance structures and processes help ensure quality decision-making, encourage effective succession planning for senior management and enhance the long-term prosperity of companies, independent of the type of company and its sources of finance.

Firm-level labor productivity

Weak governance firms have lower labor productivity than do good governance firms (NYU Stern review of 3,200 US Firms). An issue critical to a country such as Japan which needs to increase substantially labor productivity given its demographic challenges

Overall Economic Competitiveness

More efficient allocation of resources, risk taking and innovation, all qualities observed in companies with better governance, lead to a more competitive and resilient national economy

Macro

Sources: IFC, OECD



The ongoing reform process Japan is undertaking captures the precepts of good livestors corporate governance

Key Ongoing Corporate Governance Reforms

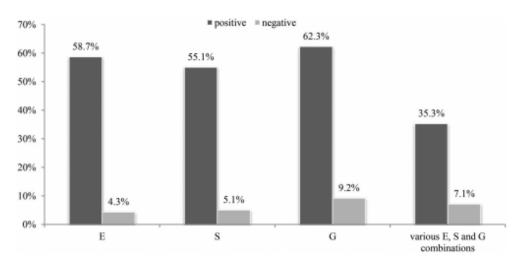
- Outside directors
 - The Company Act was amended in June 2014 to provide that any company without an outside director (OD) shall explain why it is inappropriate to have an OD
 - Topix firms with outside directors: from 55% in 2012 to 94% in 2015
 - This has created an environment where activist investors can influence management to increase shareholder value
- Stewardship code
 - Encourages institutional investors to fulfill their fiduciary duties for their clients through enhanced dialogue with companies, disclosure of voting activity
 - More than 200 companies, including Principal Global Investors Japan, signed up to the Code
- Corporate governance code
 - Addresses shortcomings with respect to OECD recommendations
 - Shareholder rights and equal treatment
 - Transparency
- Enhancing efficient use of capital and increased ROE
 - Eliminate cross shareholdings
 - Stock buy backs
 - Development of JPX Nikkei 400 index incorporating ROE and governance considerations

Source: Tokyo Stock Exchange



Strong corporate governance and financial strength go hand in hand

Impact of Governance on Corporate Financial Performance



- Recent review of 2,000 studies of the impact of Environmental, Social and Governance (ESG) criteria on financial performance of firms
 - Vast majority of studies showed a positive correlation of these three factors, governance being the highest
 - The link is particularly strong with marketbased measures of performance (firm valuation)
- Evidence suggests multiple mechanism leading to this increase in financial performance
 - Increased manager efficiency
 - Fewer resources wasted on nonproductive activities
 - Reduction in tunneling, asset-stripping, related party transactions, and other ways of diverting firm resources away from shareholders
 - Lower cost of capital
 - Increased availability of external finance

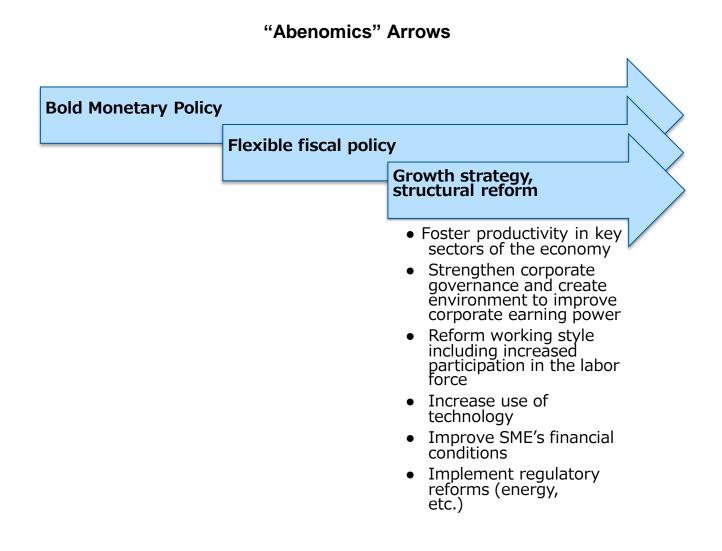
Sources: Gunnar Friede, Timo Busch & Alexander Bassen (2015); Journal of Sustainable Finance & Investment; Love Inessa (2011):The World Bank Research Observer



Japanese Companies as an Attractive Investment Opportunity —————



The ongoing reform process in Japan is taking a holistic approach to Investors address obstacles to growth





Strong Business Environment

- Framework needed for efficient markets is already in place: institutions, systems, policies and rules
- Tradition of public innovation and entrepreneurship
- Strong, comprehensive reform agenda which will well position Japan vis-à-vis other economies as alternative investment prospects

Ranking in World Bank's Doing Business Index (Five Largest Economies)

• The World Bank's *Doing Business Index*, which is based on various criteria, ranks 189 countries in terms of the ease of developing and running a business.

Country	Ease of doing business	Protecting minority investors	Resolving insolvency
United States	7	35	5
China	84	134	55
Japan	34	36	2
Germany	15	49	3
United	6	4	13

Source: World Bank Group



Investment Opportunities

- Japan is in a unique position given the slowdown in other economies due to varying reasons
 - Political, structural
- Implementing corporate governance reforms should help unleash corporate profitability
- If implemented as envisioned, the reforms will create conditions which should enhance corporate and market performance over the next two to three years
- Investment opportunities might include
 - Banks
 - Especially as they reduce cross shareholdings
 - Currently are among the cheapest in the developed world
 - Tilting toward exporters
 - Have a unique advantage
 - Tourism
 - Including domestic transportation
 - Telecoms
 - Increased data usage



Investment Opportunities

- This could be Japan's moment!!
- It needs to seize the opportunity and come through with the reforms.
- These are tough but needed reforms. We believe Japan will benefit in the long-run by sticking with the plan and not being diverted by short-term political expediency

The information in this document has been derived from sources believed to be accurate as of February 2016. Information derived from sources other than Principal Global Investors or its affiliates is believed to be reliable; however, we do not independently verify or guarantee its accuracy or validity.

The information in this document contains general information only on investment matters. It does not take account of any investor's investment objectives, particular needs or financial situation and should not be construed as specific investment advice, an opinion or recommendation or be relied on in any way as a forecast or guarantee of future events regarding a particular investment or the markets in general. All expressions of opinion and predictions in this document are subject to change without notice. Past performance is not a reliable indicator of future performance and should not be relied upon as a significant basis for an investment decision. Any reference to a specific investment or security does not constitute a recommendation to buy, sell, or hold such investment or security.

Neither Principal Financial Group, Inc., Its affiliates, and its officers, directors, employees, agents, disclaim any express or implied warranty of reliability or accuracy (including by reason of negligence) arising out of any for error or omission in this document or in the information or data provided in this document.

This material is not intended for distribution to, or use by any person or entity in any jurisdiction or country where such distribution or use would be contrary to local law or regulation.

All figures shown in this document are in U.S. dollars unless otherwise noted.

Principal Global Investors LLC is the institutional asset management arm of the Principal Financial Group®